
AURORA PUBLIC SCHOOLS

APS Code: CBI

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Recorded July 1991

Revised November 2007

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Revised August 2017

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EVALUATION OF THE SUPERINTENDENT

The Board of Education shall annually evaluate the Superintendent of Schools. The evaluation shall be accomplished in writing and the president of the Board shall review the results with the Superintendent prior to an executive session between the Superintendent and Board to discuss the evaluation. Absent extenuating factors, the evaluation should be completed by October 1.

In conducting the Superintendent's evaluation The Board will view Superintendent performance as identical to District performance so that District accomplishment of Board-prescribed *District Goals* and avoidance of Board-proscribed means will be viewed as successful Superintendent performance. The Board's adopted evaluation tool will be limited to and consistent with this expectation.

The Superintendent is the Board's only official link to operational achievement and conduct, so all authority and accountability of administration, faculty and staff are considered by the Board to be the authority and accountability of the Superintendent. As such the Board will not evaluate, either formally or informally, any administrator, faculty or other staff other than the Superintendent.

Nothing in this Policy shall limit the Board's right and obligation to monitor Board Goals and Limitations through any method or frequency deemed appropriate by the Board of Education. To the extent possible the Board shall provide notice to the Superintendent of the method and frequency of the monitoring of District Goals and Limitations.

Nothing in this Policy shall limit the Board's right to take appropriate action in the event the Superintendent shall take any action that is unlawful, or in violation of commonly accepted business and professional ethics and practices.

LEGAL REF: C.R.S. 22-9-106(4)(b)
 C.R.S. 22-9-109